k. Home Instructor(s)
Doyle, Ruth
Woyat, Roxanna

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above-noted person(s) be employed as Home Instructors at the rate of $23.34 per hour, effective for the 2007-2008 school year.)

l. Substitute Teacher
Lucena, Michel
(Above recommendation is for the 2007-2008 school year at a rate of $80.00 per day.)

m. Substitute Teacher
Dace, Marchell
(Above recommendation is for the 2008-2009 school year at a rate of $80.00 per day.)

n. Summer School Teachers

(The following persons are recommended for employment as summer school teachers as needed at the rate of $23.34 per hour for up to nine hours per day from June 16 through August 21, 2008. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

Blankenship, Joshua
Campbell, Michele
Crawford, Cherly
Downie, Lisa
Elam, Angela
Grimes, Caine
Grimmett, Mike
Gundler, Lisa
Hartley, Jena
Hensley, Kris
Hewlett, Suzie
Higgins, Eric
Jenkins, Christie
Jones, Michael
Nissen, Jared
Proffitt, Wendy
Sims, Kristin
Stieger, Brenda
Tondra, Natalie
Trick, Gary
Vollner, Mary
Wiencek, Julie

o. Summer School Principal

(The following person is recommended for employment as principal for the 2008 summer school program as noted, at a rate of $23.34 per hour for up to nine and one-half hours per day as necessary from May 15 through August 21, 2008, and for up to twenty hours prior to June 1 for administrative responsibilities.)

Kathryn Hunter

p. Recommend approval of the supplemental contracts for extended service days for the 2008-2009 school year per FCTA Contract, Section 6.08.

q. Recommend approval of ten (10) extended service days each for school psychologists Ray Soh and Jeffrey Schuka for the 2008-2009 school year.

(All recommendations are contingent upon satisfactory submission of all required documents)

SECOND – Seconded by Mr. Murray
Public Comments: None

ROLL CALL – Ayes: Mrs. Bailey, Mr. Kearns, Dr. Morris, & Mr. Murray
Abstain: Mr. Engel
Nayes: None
Motion Carried: 4-0
Abstain: 1

08-62 LEAVES OF ABSENCE/EMPLOYMENT

MOTION – Moved by Mr. Murray to approve the following:

B. Personnel -- Classified

1. Leaves of Absence

a. Karen Anderson, East, Clerk IV
(effective April 22 through May 18, 2008; extension of job related medical)

b. Janet Fails, Freshman, Food Service Assistant
(effective April 28 through June 1, 2008; extension of unpaid personal medical)

c. Michael Furginson, Senior High, Custodian
(effective May 17 through May 25, 2008; extension of job related medical)

d. Chris Tomblin, South, Educational Assistant
(effective April 14 through May 18, 2008; unpaid personal medical)

2. Employment

   a. Patricia Carlson, Senior High, Food Service Assistant, effective May 16, 2008 (replacement position)

   b. Tina Flynn, Transportation, Bus Driver, effective May 16, 2008 (replacement position)

SECOND – Seconded by Mrs. Bailey
Public Comments: None

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray
Nayes: None
Motion Carried: 5-0

08-63 APPROVAL OF POLICIES *JFCK (ALSO GBS) USE OF ELECTRONIC COMMUNICATIONS EQUIPMENT BY STUDENTS & STAFF MEMBERS, JO-R-1 STUDENT RECORDS RETENTION & PURGING GUIDELINES/* APPROVAL OF KINDERGARTEN WAIVER/AUTHORIZE MEMBERSHIP IN OHIO HIGH SCHOOL ATHLETIC ASSOCIATION/VOLUNTEER APPROVAL/ APPROVAL OF EXTRACURRICULAR JOB DESCRIPTIONS /APPROVAL OF 3 YEAR CONTRACT WITH SCHOOL INSURANCE CONSULTANTS MAY 1, 2008 – APRIL 30, 2011/APPROVAL OF JOB DESCRIPTIONS

MOTION – Moved by Mrs. Bailey to approve the following:

C. Other Items for Board Action

1. Recommend approval of the revised policy JFCK (also GBS) "Use of Electronic Communications Equipment by Students and Staff Members."

2. Recommend approval of regulation JO-R-1 "Student Records Retention and Purging Guidelines."

3. Recommend approval of the following resolution for waiver request to the Ohio Department of Education for our Kindergarten Center.

Resolution for Waiver Request

The Fairfield City School District resolves to support the waiver request to the Ohio Department of Education of our Kindergarten Center. The waiver request asks for two days of instruction during the first week of school to be used by kindergarten teachers to assess individual kindergarten children using the Kindergarten Readiness Assessment (KRAL), the new diagnostic assessment required by the State of Ohio. Early diagnosis will provide us with the opportunity to customize instruction and to intervene early so that each kindergarten child will be on grade level by the end of the school year.

4. Recommend authorizing membership in the Ohio High School Athletic Association for the 2008-2009 school year.

5. Recommend approval of volunteers for 2008-2009:

Travis Coleman, Freshman, Football
Joel Hippert, Freshman, Football
Kenny Powell, Freshman, Football
John Randall, Senior High, Football

(The above-noted person(s) are recommended for approval as volunteer coaches for the 2008-2009 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

6. Recommend approval of the following positions and job descriptions for positions as noted from the 2008-2009 Extracurricular Review:

Department Leader Art & Phys.Ed (Intermediate) Schedule 0
Honors Orchestra Director (Middle) Schedule II
*Vocal Music Director (Freshman) Schedule II (new job description)
Vocal Music Associate 10-12 (Senior High) Schedule II (revised job description)
Drama Director Associate (Senior High) Schedule IV, 2 positions
* Weight Room Assistant Supervisor (Senior High) Schedule IV (new job description)
*Peer Tutoring Coordinator (Senior High) Schedule I (new job description)
*Athletic Department Sports Information Director (District) Schedule II (new job description)
(*denotes new positions)

7. Recommend approval to enter into a three (3) year contract with School Insurance Consultants to design and obtain the school liability insurance coverage for the District effective May 1, 2008 – April 30, 2011.
(The District's premium will be $36,882 less than the previous year.)

8. Recommend approval of the following job descriptions:

a. Instructional Specialist (revision)
b. Special Education Instructional Specialist (new)
c. Curriculum Director (revision)

SECOND – Seconded by Mr. Murray
Public Comments: None

ROLL CALL – Ayes: Mrs. Bailey, Mr. Kearns, Dr. Morris, & Mr. Murray
Abstain: Mr. Engel
Nayes: None
Motion Carried: 4-0
Abstain: 1

08-64 APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR APRIL 2008/APPROVAL OF 2007-2008 AMENDED APPROPRIATIONS RESOLUTION/DISPOSAL OF FIXED ASSETS/DONATIONS/APPROVAL OF FUND TO FUND TRANSFER

MOTION – Moved by Mr. Murray to approve the following:

TREASURER'S RECOMMENDATIONS AND REPORTS

A. Recommend approval of the minutes of the following meetings:
April 17, 2008 – Regular Meeting
May 1, 2008 - Work Session

B. Recommend approval of the financial reports for the month of April 2008.

C. Recommend approval of the 2007-08 Amended Appropriations Resolution.

D. Recommend approval of the disposal of the following fixed assets:

Tag Number	Description	Location
07728	Gateway computer	Business Office
04950	Computer	Central
08000	Computer	Central
08281	Computer	Central
08303	Computer	Central
09753	Epson printer	Central
10351	Computer	Central
12321	Language master	Central
16614	Computer	Central
SN: TV8271A9CT9	Computer	Central
18146	CD player	Curriculum
SN: SG36GC10PP	HP Printer	Curriculum
08211	Apple computer	East
10764	LA 400 printer	Freshman
17822	LA 400 printer	Freshman
08724	Scanner	High School
08832	Quasar VCR	High School
10291	iMac computer	High School
10292	iMac computer	High School
14234	iMac computer	High School
14339	Scanner	High School
14404	iMac computer	High School
14928	HP Printer	High School
SN: 163-2503667	VCR	High School
SN: 0465FM764	VCR	High School
SN: QL3901928EA	Disk player	High School
SN: QL3904408EA	Disk player	High School
SN: RA3904643T	Disk player	High School
04641	Computer	Intermediate
09181	Scanner	Intermediate
09546	Computer	Intermediate
09602	Computer	Intermediate

09622	Computer	Intermediate
09634	Computer	Intermediate
09662	Computer	Intermediate
09682	Computer	Intermediate
09812	Printer	Intermediate
10081	Printer	Intermediate
11523	Computer	Intermediate
13012	CD burner	Intermediate
13706	Computer	Intermediate
16206	Computer	Intermediate
18415	Computer	Intermediate
16488	CD boombox	Kindergarten
16600	Computer	Kindergarten
SN: G84331F0QJ7	Computer	Kindergarten

The following disposals were added after the original agenda was printed:

16050	Computer	North
8099	Computer	North
8027	Computer	North
8213	Computer	North
8016	Computer	North
8028	Computer	North
8030	Computer	North
8031	Computer	North
8033	Computer	North
8036	Computer	North
8040	Computer	North
8219	Computer	North
8222	Computer	North
8224	Computer	North
8225	Computer	North
8236	Computer	North
8238	Computer	North
8242	Computer	North
8244	Computer	North
8246	Computer	North
8253	Computer	North
8260	Computer	North
8261	Computer	North
8265	Computer	North
8104	Computer	North
8098	Computer	North
8229	Computer	North
8183	Computer	North
10179	Printer	North
8096	Computer	North
7973	Computer	North
8112	Computer	North
8107	Computer	North
15958	Computer	South
8136	Computer	South
8131	Computer	South
8147	Computer	South
8331	Computer	South
10164	Printer	South
11335	Computer	South
8140	Computer	South
10231	Printer	South
8321	Computer	South

8130	Computer	South
8142	Computer	South
8123	Computer	South
8318	Computer	South
8320	Computer	South
8019	Computer	South
8022	Computer	South
8035	Computer	South
8037	Computer	South
8137	Computer	South
8144	Computer	South
8148	Computer	South
8230	Computer	South
8231	Computer	South
8233	Computer	South
8239	Computer	South
8243	Computer	South
8245	Computer	South
8324	Computer	South
8327	Computer	South
8332	Computer	South
8333	Computer	South
8334	Computer	South
8338	Computer	South
106053	Computer	South
8124	Computer	South
8143	Computer	South
8133	Computer	South

E. Recommend approval of the following donations:

1. A donation of 90 cartons of paper valued at $4,337 from Cincinnati Financial Corporation to Fairfield Intermediate School.

2. A donation of sporting equipment valued at $3,000 from Dicks Sporting Goods to the Fairfield City School District.

3. A $3,666 donation from Fairfield South PTC to Fairfield South Elementary School to be used for the purchase of a Smartboard.

4. A $7,332 donation from Fairfield East PTC to Fairfield East Elementary School to be used for the purchase of two Smartboards.

5. The PTCs listed below donated monies to be used for the 2008 Arts Fair:

High School	$100
Middle School	$100
Intermediate School	$100
North School	$100
Kindergarten Center	$100
Central School	$ 50
South School	$ 50
West School	$ 50

F. Recommend approval of the following fund-to-fund transfer: $38,238.90

From:	020-9115 East Summer Latchkey
To:	020-9001 District Latchkey
Purpose:	Expenditures exceeded revenues for FY2008

SECOND – Seconded by Mr. Kearns
Public Comments: None

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray
Nayes: None
Motion Carried: 5-0

08-65 APPROVAL OF FIVE YEAR FORECAST

MOTION – Moved by Mr. Murray to approve the following:

G. Recommend approval of the Five Year Forecast.

SECOND – Seconded by Mrs. Bailey
Public Comments: None

Mr. Murray's comments:

In the April 18th edition of the Columbus Dispatch it stated that Gov. Strickland said he will spend much of the last half of the year working on his plan to revamp Ohio's school-funding system and he plans to host regional summit meetings across the state to build support for what he's calling an education "reform agenda" he plans to unveil next year.

Meanwhile, the 600+ school districts across this state are struggling to stay afloat.

The 5-year forecast we are about to approve shows us going into the red in FY2010 to the tune of nearly $4 million.

While I am hopeful that our governor will have the political fortitude to push for a long-term, sustainable solution to our school finding problem, this board has to keep this district moving forward. This community owes it to our children and grandchildren to maintain our excellent schools.

That's why I've talked with Mr. Kearns and together we are going to lead an effort with our administrators to develop a plan to address our financial situation, to keep us solvent under our current system and to give our state leaders time to work out a permanent solution to Ohio's school funding program.

We will work closely with Mrs. Lane and Mrs. Milligan over the coming weeks and months and bring forward to this board and our community a real plan to address our challenges, while maintaining the level of education that our community expects and our students deserve.

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray
Nayes: None
Motion Carried: 5-0

COMMITTEE REPORTS

A. Butler Tech – Dan Murray

We had our board meeting on Tuesday and we had a very full agenda.
First, there was a reception prior to our meeting, given by the Butler Tech students who recently went to China as part of our exchange program. I got nice letters from Alyssa McQueen and Rob Corson, two Fairfield students who went on the trip. Both expressed how valuable this experience was and how much they appreciated the opportunity. I want to thank Alyssa and Rob for nice letters.

At the meeting, we recognized our retiring teachers and administrators. Like the Fairfield staff we recognized last month and tonight, these folks have dedicated their careers to helping kids succeed. As a new board member, I didn't know all the retirees, but I do want to recognize two folks that I have gotten to know. I want to wish Bonnie and Bob Thompson all the best in their retirement. Bob and Bonnie work at D. Russel Lee High School and I want them to know how much I appreciate all they do, especially for the many Fairfield kids that attend D. Russell Lee.

I've reported in the past about Butler Tech's efforts to improve its facilities. We approved contracts with two architectural firms that will begin to design the improvements that will take place at D. Russel Lee and the Education Resource Center.

Finally, graduation ceremonies will take place next week for the Greentreee Health Science Academy and for D. Russel Lee High School. Greentreee graduation will be Tuesday night at 7:00 pm at old Lemon Monroe High School and the D. Russel Lee graduation will be here at Fairfield High School at 7:00 pm on Thursday night.

B. Student Liaison Report - William McIlwain
Will attended the Student Success Summit.
He has discussed an Eco-Green Program at the High School with Dr. Vernot.
He is glad to hear about the Board's plan for looking at the funding of the future.

C. President's Report – Dr. Mark Moris

On behalf of the Board, I would like to offer congratulations to Mr. John F. Anton who received a veteran's diploma on May 13, 2008. Our district has a policy to "recognize the contributions and sacrifices made by veterans who left high school prior to graduation to serve in the armed forces." Mr. Anton, who lives in Fairfield, left Central High School in Cincinnati to serve in the Marines. We thank him for his service to our country and offer him our congratulations on his diploma.

President's Report – Dr. Mark Morris (cont.)

Racial Equity Team met last week with the entire consortium. We continued our work on a racial equity plan which we will be kicking off in June with a summer reading program for our teachers. As a consortium, we discussed the financial needs to continue and expand this work into the future. The consortium is looking at adding four or five additional school districts which would create a second cohort. As a current member, we would look to add a second Fairfield team to this new cohort group. In addition, the consortium is looking to add in-district coaching to assist us throughout the year. I plan to discuss this in more depth at our next work session.

Student Success Summit was held last Monday evening in the high school cafeteria. Parents, grandparents, teachers, students, administrators and staff all participated in small group discussions to identify what student success means to them. We collected a large amount of information that our facilitators are now reviewing and compiling. We will review this information and then establish our next steps. As I indicated at the summit, our goal is to have a working definition of student in place before school resumes in August.

ANNOUNCEMENTS

May 26	Memorial Day	No school	
June 5	Board Work Session	5:30 pm	High School Community Room
June 6&9	2nd Term Exams Grades 9-11		
June 8	Graduation	2:00 pm	Cintas Center, Xavier University

BOARD MEMBER COMMENTS

Mr. Engel

BOARD MEMBERS MORRIS AND KEARNS MISLEAD THE PUBLIC ABOUT PLANNING PERIOD

Two Sundays ago, I attended one of my favorite functions that our district presents to the public. The

Mr. Murray
He thanked Will and Marie for attending the Studen

Mrs. Bailey's comments (cont.)

I also learned that you, Mr. Engel, had been serving as the OSBA Liaison to this board and named to continue this year. I would have thought that as our liaison to the OSBA, this information would have been presented to the board as well as updates on the committee's progress with our state legislators. I know that you have stated that we do not have a funding problem, but a spending problem. Well Mr. Engel, had you attended the OSBA Southwest Spring Conference, you would have been informed that funding is one of the most urgent issues presented to our state legislators. I also read on the OSBA website that the same funding information was discussed at the Day at the Statehouse that you attende